



Camp Counsellor

Full-Time, 8-week, Canada Summer Job Contract Position

Locations: Scarborough, Markham, Richmond Hill, Aurora

About U+ Community:

U+ Community is a global, innovation-driven educational organization dedicated to the long-term success of children and youth. We provide interactive, immersive learning experiences through language programs, STEAM initiatives, coding, public speaking training, and youth development camps. Our work focuses on fostering meaningful learning, personal growth, leadership development, and community impact. As we continue to expand, we collaborate with talented individuals across diverse disciplines to support the development of confident, capable young leaders.

Job Description:

Join our energetic and passionate team of youth-focused educators and help inspire confidence, creativity, and growth in children and teens. At U+ Community, we value collaboration, innovation, and a commitment to empowering young people. Our programs serve diverse communities and offer opportunities for youth to explore leadership, public speaking, STEAM, recreation, and personal development.

As a Camp Counsellor, you will create a safe, inclusive, and engaging environment for children and youth throughout the summer. You will lead a variety of activities — including team-building challenges, arts and crafts, STEM workshops, outdoor recreation, leadership games, public speaking exercises, and youth leadership development sessions — ensuring programs are dynamic, accessible, and developmentally appropriate.

You will communicate positively with campers, families, and fellow staff, and collaborate with other counsellors to design programming that meets diverse needs and promotes a strong sense of belonging, particularly for newcomer and equity-deserving youth.

Safety and well-being are essential responsibilities. You will supervise activities, support campers through challenges, and use constructive conflict-resolution strategies to help them build resilience and interpersonal skills. Adherence to camp policies, First Aid, and CPR-C protocols is required.

You will also support community-focused programming that highlights mental health awareness, youth empowerment, diversity, healthy living, and leadership development. Participation in staff training and ongoing professional development will strengthen your leadership abilities and ensure smooth, high-quality camp experiences.



Requirements and Skills Qualifications:

- Enthusiasm, creativity, and a genuine passion for youth development
- Ability to work weekends and summer program schedules
- Must be 15–30 years old, a Canadian citizen/permanent resident/refugee status, with a valid SIN
- Valid Standard First Aid with CPR-C certification (not reimbursed)
- Clear Vulnerable Sector Check prior to start date (not reimbursed)

Assets (nice-to-have):

- Experience in STEM programming, arts instruction, sports leadership, or outdoor education
- Background in youth mentorship, coaching, or community engagement
- Experience facilitating public speaking, debate, or presentation-based activities
- Knowledge of youth leadership development frameworks or leadership-focused programming
- Knowledge of inclusive practices supporting diversity and accessibility
- Fluency in multiple languages
- Access to a vehicle and a valid Ontario G2/G driver's license

Position and Application Details:

Sector: Education & Community

Duration: July 5, 2027 – August 27, 2027 | 8 weeks | 35 hours/week | Total 280 hours

Work Format: Fully in-person

Locations: Scarborough, Markham, Richmond Hill, Aurora

Hiring Rate: \$17.95 – \$26 CAD/hour, depending on the level of experience

Travel Required: Occasional

Mandatory Staff Training: In-person and online sessions starting at the end of May 2027

Application Deadline: May 15, 2027

Applications are reviewed on a rolling basis. Early application is strongly encouraged, as the posting may close once the positions are filled.